



Carly Cox, President and COO



Carly Cox, President and COO of JJR Solutions. Photo credit: Mike Soliman/JJR Solutions

Carly Cox is the president and Chief Operating Officer (COO) of JJR Solutions, a Service-Disabled Veteran-Owned Small Business (SDVOSB) in Dayton, Ohio. In this role, she develops, communicates, and implements plans to achieve company strategy. Her leadership transformed JJR's culture, engagement, and operations, and her intentional focus on relationships over "transactions" has meaningfully influenced JJR's workforce, clients, and community.

Cox entered the Aerospace and Defense industry 17 years ago and held successive leadership positions in contracts and operations for a small business that became one of the Dayton area's great entrepreneurial successes. She came to JJR in 2015 as vice president for operations, joining founder and Chief Executive Officer (CEO) David Judson and Chief Strategy Officer (CMO) Dan Marion in their work to scale the business and expand its impact on our nation and community. Together, they serve up big changes to what clients and employees have come to expect as business as usual.

Cox's expertise in Federal acquisition and reputation in the GovCon community is widely recognized. A Fellow in the National Contract Management Association (NCMA), she is a past national board director for the organization and has received their National Achievement Award, Albert Berger Award, and Top Contract Management Professionals Under 40 Award.

Cox is a passionate advocate for the Dayton community and serves on several local boards, including the Dayton Children's Hospital Board of Trustees and Gala of Hope Board of She was also instrumental in leading JJR in its work to donate 10% of its gross operating margin toward targeted support of local non-profits. *Dayton Business Journal* named her to their 40 Under 40 in 2014; their Who's Who in Aerospace and Defense in 2022 and 2023; and their Power 50 list in 2022 and 2023.

Cox earned a bachelor of science degree in organizational leadership from Wright State University, a master of science degree in acquisition from Bellevue University, and a Certificate in Contract Management from The George Washington University. She was also a Certified Federal Contracts Manager.

Cox is a proud Dayton native, wife, and mother of two who enjoys spending time working on their budding farm and playing the keyboard for her church.