

Career Level

EXECUTIVE

Positions include: CEO, Senior Vice President, Vice President, Associate Vice President
Military Equivalent: Regional Director of Logistics, Deputy Commander for Admin, Chief of Staff

Professional/Technical Competency: Strategic Development, Synergistic System Management
Behavioral Competency: Articulate Empathetic Communicator, Educator, Mentor, Innovator

DIRECTOR

Positions include: : Supply Chain Director, Purchasing Director, Contract Director, Distribution Director
Military Equivalent: Regional Director of Logistics, Director of Logistics (MEDCEN, MEDDAC)

Professional/Technical Competency: Performance Excellence, Lean, Six Sigma, Proven Knowledge of Supply Chain Workflows
Behavioral Competency: Skilled Communicator, Staff Motivator, Human Relations

MANAGER

Positions include: Supply Chain Manager, Purchasing Manager, Clinical Resource Manager, Inventory Manager, Contract Manager, Shipping and Receiving Manager, Distribution Manager, MMIS Manager
Military Equivalent: Chief, Logistics Division, NCOIC, Logistics Division, Accountable Officer, OIC /NCOIC, Inventory and/or Warehouse Management

Professional/Technical Competency: Inventory Management, Logistics, Distribution, Technology Application, Negotiation, Sourcing, Value Analyses, Benchmarking, Negotiation, Paralegal
Behavioral Competency: Multitasking, Operational Management Skills, Employee Management Skills, Risk Management, Conflict Management, Presentation Skills, Analytic & Creative Skills

STAFF

Positions include: : Purchasing Agent, Buyer, Distribution Technician, Central Stores Technician, Inventory Analyst, Contract Analyst, Shipping and Receiving Clerk, Data Analyst, MMIS Analyst
Military Equivalent: Medical Materiel Clerk, Warehouse Clerk, Property Management Clerk

Professional/Technical Competency: Physician Relations, Clinical Product Knowledge, Business Acumen, Problem Solving, Patient Awareness, Product Knowledge, Customer Service, Teamwork, Accountability/Responsibility
Behavioral Competency: Interpersonal Skills, Integrity, Customer Service Focus, Written Skills, Courtesy, Ability to Follow Instruction